

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Orchard Hill Elementary School Cafeteria**  
**244 Orchard Road**  
**Skillman, New Jersey 08558**

**BUSINESS MEETING MINUTES**  
**Monday, October 30, 2023**  
**6:45 p.m. Executive Session**  
**7:30 p.m. Public Session**

**Call to Order – By Board President Spence-Wallace at 6:50 p.m.**

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2023 and October 10, 2023. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting at a reasonable hour.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present  
Patrick Todd – Absent  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

**EXECUTIVE SESSION**

A motion was made by Ms. Franco-Herman and seconded by Ms. Spina to approve the following resolution to convene in Executive Session at 6:51 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

Upon call of the roll, the motion carried unanimously.

Mr. Fogarty arrived at 6:58 p.m.

**RECONVENE IN OPEN SESSION** – The Board returned from Executive session at 7:55 p.m.

**ROLL CALL**

Martin Carlson – Present  
Michelle Dowling – Present  
Joanna Filak – Present  
Victoria Franco-Herman – Present  
Christina Harris – Present

Dr. Zelda Spence-Wallace – Present  
Maria Spina – Present  
Patrick Todd – Absent  
Ania Wolecka-Jernigan – Present

Also Present: Mary McLoughlin, Superintendent of Schools  
Jack Trent, School Business Administrator/Board Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board Secretary  
Stephen Fogarty, Board Attorney

**SALUTE THE FLAG**

Dr. Spence-Wallace thanked everyone for coming out to the board meeting. She is saddened to hear that the community has lost confidence in her and the superintendent. The board secretary controls the times and days of the meetings. Two board members had to travel, and three board members were not available for the meeting. Therefore, there would not have been a quorum.

There will be two presentations tonight that need to be submitted in October. It is not unusual for board's to reschedule meetings due to the lack of a quorum.

**MTSD STUDENT REPRESENTATIVE REPORT** – Ms. Sophia Rab, Student Representative, stated that students of Montgomery are thriving, and the spirit is soaring. As we transition to winter sports, the fall sports are ending. The seniors won the powderpuff game, and our football team is undefeated. The homecoming dance was fun and showed comradery among the students. She thanked the faculty members and custodians for making the dance a success. The students are wearing gear signifying that Montgomery believes in mental health, and this coincides with the opening of the “zen den.” The guidance department is offering its “admission’s game” or college series. In addition, the October PSATs were successful, and November marks red ribbon week and coming out day. There was also a Diwali celebration, and the trunk or treat was a huge success. The first edition of the paw print is out and highlighted the new vice principals, Mr. Vitale and Mr. Cuccaro.

Dr. Spence-Wallace read the civility statement.

### **SUPERINTENDENT’S REPORT / PRESENTATIONS**

Ms. McLoughlin stated that there are three presentations tonight. She was happy to share that our students rank high in their peer group in SAT and AP scores. The average SAT score was 1,338, which is well above the N.J. and national scores. For AP scores, 48% earned a score of five, while 91% earned a score of three or higher.

- Student Safety Data System (SSDS) Report: 2022-2023 School Year, Period 2 – Ms. McLoughlin provided the board and community with the student safety data report. At the high school, there were 25 incidents with most being under the category of substances. At UMS, there were 23 incidents with most being HIB. There were 31 incidents at LMS with most being HIB. At OHES, there was one incident under HIB confirmed. Village Elementary School had 19 incidents with a majority of them being under the category of HIB alleged.
- Harassment, Intimidation and Bullying (HIB) – Investigations, Trainings and Programs (ITP), 2022-2023 School Year, Period 2, and HIB Grades Report – Ms. Faye Lewis, Interim Director of Equity, Data and Accountability, provided a PowerPoint presentation on HIB for the 2022-23 school year, Period 2.

Ms. Wolecka-Jernigan asked if we have seen the number of HIBs increase or decrease year over year, and which programs are working well to prevent HIB. Ms. Lewis replied that it’s tough to determine because she’s only been here for eight weeks. She has spoken to administrators about programs they may use and have used.

- Statewide Assessment Results, 2022-2023 - Ms. Borland, Director of Curriculum, Instruction and Staff Development, gave a PowerPoint presentation.

The board had several questions and comments, which Ms. Borland addressed.

Dr. Spence-Wallace gave a statement about moving the district forward. She calls on all people that are affiliated and nonaffiliated to uphold the dignity of everyone.

- Professional Development Presentation - Ms. McLoughlin gave a PowerPoint presentation on HiTOPS and the professional development they provide along with its benefits.

Ms. Filak had a question about what's medically accurate and how do you define it. Ms. McLoughlin stated she did not ask the state about what is medically accurate.

Ms. Wolecka-Jernigan referenced statute 8A:35-4.35 and asked if all those topics are being covered in the appropriate place in the curriculum. Part of the issue is that parents may want to opt out due to religious beliefs. In relation to HiTOPS, their initial presentation indicated that there will be a spiral approach, and there will be no way to opt out of certain curriculum. State law does allow for parents to opt out if it's against their beliefs. She wanted to know if this in any other curriculum. Ms. McLoughlin stated it could be in any curriculum if it discusses a person with disability or is part of the LGBT community.

Ms. Wolecka-Jernigan highlighted that only 35% of staff members said the professional development was really beneficial.

### **ACTION AGENDA ITEMS PUBLIC COMMENT**

Mr. Carlson made a motion to terminate the HiTOPS contract, and it was seconded by Ms. Filak.

A roll call resulted in the following:

Martin Carlson	Yes	Christina Harris	No
Michelle Dowling	Abstain	Zelda Spence-Wallace	No
Joanna Filak	Yes	Maria Spina	No
Victoria Franco-Herman	No	Ania Wolecka-Jernigan	Yes

8 voting, 3 in the Affirmative, 4 Nays and 1 abstention

**Motion Failed**

Ms. Filak stated for the record that our staff, family and everyone in district should be respected and all should be represented. HiTOPS is basically a vendor who comes and performs services for us. She was at a previous presentation from HiTOPS and read one of their statements, which claims that they only report things that are medically accurate. She believes we should terminate our relationship with HiTOPS.

Ms. Wolecka-Jernigan echoed Ms. Filak's statement. She believes we should be more selective when trying to fulfill the necessary duties.

Dr. Spence-Wallace made a motion to continue the partnership with HiTOPS and to identify other agencies that provide similar services, and it was seconded by Ms. Spina.

A roll call resulted in the following:

Martin Carlson	No	Christina Harris	Yes
Michelle Dowling	Yes	Zelda Spence-Wallace	Yes
Joanna Filak	No	Maria Spina	Yes
Victoria Franco-Herman	Yes	Ania Wolecka-Jernigan	No

8 voting, 5 in the Affirmative and 3 Nays

**Motion Passes**

Ms. Spina stated there are no logistical reasons for us to terminate the contract. Nothing shows that they have done anything else other than what they set out to do. There is nothing in the Project Veritas video that shows they are doing anything questionable in Montgomery.

Dr. Spence-Wallace stated that some have lost trust in HiTOPS due to the video. However, we are fully committed to training staff and adding to the learning experience of our students. Four board members met with HiTOPS Executive Director Ms. Lisa Shelby regarding the statements in the video. She insisted they were taken out of context. However, we have a responsibility to listen to the public's concerns.

Ms. Filak stated that our original contract for FY 23 included services that were student-based and provided curriculum-based services and 60 hours of workshops. Administration then changed the contract. Why would we pull out of that portion and not have direct assistance in the curriculum and prohibit them from talking to our students. Ms. McLoughlin answered that two years ago the contract was signed in April 2022, and based on the community's concerns, we pivoted and did not follow the original plan.

Ms. Dowling stated the core of this for her is that we still need to work on effective communication with the community. This vote was not based on not supporting teachers and students.

Ms. Wolecka-Jernigan stated we should want to identify agencies that are transparent with us and can work with the community. The names of the executives at HiTOPS were not listed on their website, which is concerning because we should understand the leadership of the company.

Ms. Harris wanted to clarify that when we talk about professional development with HiTOPS it's similar to Dr. Daniels supporting our staff.

Mr. Carlson told Dr. Spence-Wallace that we unsuspended the contract but should continue to look for another vendor at some point. Dr. Spence-Wallace stated that we will continue to look to identify agencies that perform similar services. Mr. Carlson asked if there is timeline on this. Ms. Spina noted that we usually vote on services in January, or it discussed in ACI so the vendor can be vetted.

Ms. Wolecka-Jernigan requested that there be some oversight to make sure HiTOPS is completing everything it should. Mr. Fogarty replied that it is up to the administration and building principals.

Dr. Spence-Wallace left the meeting at 9:48 p.m. Ms. Franco-Herman assumed the chair and oversaw the board meeting.

Mr. McCoy, Princeton resident, stated he appreciated the point of communication and the kids that are here in support of the learning environment. He understands counseling and never asked his son's counselor if they were trained in ADHD. He wants to make sure his son is safe because this is an upsetting issue.

Ms. Rice, Skillman resident, is also a proud parent of transgender student. She likes having staff that walk and talk him through this journey. As for asking about medical accuracy, she encouraged them to review several respected medical publications. There are children in the district who are transgender. This has come about because of a feeling of unhappiness in his identity and then finally knowing who he is. Her son is a peer leader in the high school. She is appreciative of the district's work and providing an environment where he can be seen for who he is.

Ms. Shapiro, Belle Mead resident, stated that everyone knows what bullying is because it's an important topic. There are kids in other districts who are no longer with us because of bullying. She discussed a couple of suicides of other students who were bullied. As a reminder, people care about the reputation of the district, what will it be if a student kills themselves here.

Mr. Kaminsky, Belle Mead resident, stated he moved here 20 years ago basically for the education and inclusivity and diversity. No one group should be treated better or worse than everyone else. What's concerning is the number of people on the board who don't support this. You can't say to respect your religious beliefs at the expense of someone else's.

Ms. Franco-Herman reminded the audience that there should be no clapping or booing.

Mr. Trent asked Mr. Grant to type his real name and address in the chromebook, not name 1 and name 2.

Mr. Grant, Belle Mead resident, has some remarks about the process. You had the decision made without including anyone in this room (community). How can you spiral in curriculum but still respect religious rights. Young kids are extremely impressionable and deception is the root of all evil and Ms. Stacy Robustelli, HiTOPS Director of Education & Administration, is lying to us. He was very upset with the board that there is no termination clause in the contract with HiTOPS.

Ms. Kauzmann, Belle Mead resident, stated the curriculum is set by state, and parents can opt out. Why is there a need to choose another vendor? Students are looking for a diverse world with kindness.

Ms. Alina Blanos, Princeton resident, stated she has figured out what feels good. She is more comfortable thanks to the school, teachers and 323 friends.

Mr. Micah Feliciano, Belle Mead resident, stated that he is transgender and he's ok with that. Just let him be and exist.

Ms. Grayson, Belle Mead resident, noted that she is a mental healthcare specialist. She stated that if you google HiTOPS, people have gone on line and shredded them online which might explain why names are not on their website. There are nuts that may show up at their door with a gun. Also, we should have board members that advocate for themselves. This is what electorate voted for. The Montgomery community voted for the members of the board. If someone is not happy with them, they should be at the table.

Ms. Zayova, Belle Mead resident, thanked Mr. Carlson, Ms. Wolecka-Jernigan and Ms. Filak for pushing for this and listening to parents. Read a segment from the video of HiTOPS officials in which they indicate there are others ways to work around curriculum so parents can't opt out. It's not about LGBTQ, it's about the integrity of this vendor.

Mr. Wright, Skillman resident, stated that school helped him figure out his identity. He had no clue what was happening and had no one to talk to. He spoke to his guidance counselor, which helped out. The training the staff receives helps. He has struggled with mental health but wasn't forced to be transgender.

Ms. Edwards, Belle Mead resident, has seen firsthand how impressionable students can be. She is a peer leader and is just back to connecting with students and talking to them. We have seen that they want us to build a bond with these students. We are here to help them and guide them to explore who they are. We don't want them to be who they are because it offends others. We want them to feel safe at school but not talk about their identity.

## **COMMITTEE/REPRESENTATIVE REPORTS**

### **Representative Reports**

- MTEA Report – Mr. James Dolan, President of the MTEA, thanked Ms. McLoughlin for discussing the HiTOPS program to make sure it's a safe, affirming place for students. The decision to select them was made based on credible information. Kids should feel like they belong. He also thanked Ms. Borland for sharing some exciting data and noted we have rebounded so well from Covid. We just don't rely on the results from state testing but also have internal data, and we are always assessing how to meet the needs of all students. A couple of fun things. This fall, there will be many community events including the annual virtual family book series for students at OHES and VES with the first being held on October 26<sup>th</sup>. The book was titled *Abdul's Story*. They also did a trick or treat at the UMS parent pickup line where staff members gave out treats. There was also a Halloween costume exchange with donation boxes at all school buildings. Many staff and community members participated in trunk or treat, which was this past Saturday. The new equity cochairmen, Ms. Tammie Fischer, came up and introduced herself.
- Board Member Delegate/Representative Reports (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.) – None

## **Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – None
- Equity Committee (EC) – None
- Operations, Facilities and Finance Committee (OFF) – None
- Policy and Communications Committee (PCC) – Ms. Dowling reported that they met on October 19<sup>th</sup> and discussed quite a few policies including #5111, #5514 and #8500. These policies and regulations will be put forward for first reading tonight. Policies #8540 and #8550 were abolished. These policies are now part of policy #8500 for food services. Updated policy #0167 for public participation at board meetings, which has already taken affect with the use of the Chromebook to sign in. The committee would like to create a policy that requires board members to attend board meetings in person. Policy #5756, one PCC member voiced a concern that no one class of student should be given preferential treatment. Policy 0143.2, student representative at board meetings was discussed, and Ms. McLoughlin explained the process behind the selection of the student representative. Lastly, the committee spoke about having a representative from Strauss Esmay attend a future PCC meeting to discuss mandated policies.

Ms. Spina would like to encourage someone to have a look at an AI policy. With respect to policy #5750, in the spirit of transparency, no class of students should be given preferential treatment. Ms. Dowling stated that AI is going to ACI and that she will circle back with Ms. Spina.

- Human Resource Committee (HRC) – Ms. Franco-Herman stated that the committee met on October 10<sup>th</sup>. On Wednesday, January 18<sup>th</sup>, we will be hosting our second annual substitute job fair. Last year, we retained five or six substitutes from the job fair. Ms. Mattis brought to the committee's attention legislation regarding the number of days a substitute can cover. Our district is fortunate to have low staff turnover. 2021-22 was the largest uptick when 25 staff members resigned and 28 retired. There was a drop from those figures during the 2022-23 school year. The committee would like to start brainstorming and get the input of the staff in relation to retention efforts.
- Officers' Report – None

## **APPROVAL OF MINUTES**

Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Dowling. Upon call of the question, the motion carried unanimously.

- |                       |                               |
|-----------------------|-------------------------------|
| 1. September 26, 2023 | Executive Session I Meeting   |
| 2. September 26, 2023 | Executive Session II Meeting  |
| 3. September 26, 2023 | Workshop and Business Meeting |



**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 9/23/23 from J. Kia regarding Concern Regarding Proposed Alteration of Transgender Policy
2. Email dated 9/25/23 from J. Rohmeyer regarding HITOPS Deceptive Practices
3. Email dated 9/27/23 from Z. Bennani regarding HITOPS
4. Email dated 9/27/23 from C. Horn regarding UMS Librarian encourage “Read Banned Books”
5. Email dated 9/27/23 from Montgomery SEPAG regarding Follow-Up to 9/11/23 SEPAG Meeting
6. Email dated 9/29/23 from J. Church regarding Deceitful Tactics Disqualify HiTOPS as a vendor
7. Email dated 9/30/23 from S. Atar regarding Cease Ties with Hi Tops
8. Email dated 10/2/23 from M. McLoughlin regarding Deceitful Tactics Disqualify HiTOPS as a vendor
9. Email dated 10/2/23 from K. Anderson regarding HiTOPS
10. Email dated 10/2/23 from K. Anderson regarding HiTOPS Contract
11. Email dated 10/2/23 from M. Gettinger regarding Public Records Act Request by Barbara A. Preston
12. Email dated 10/2/23 from M. Gettinger regarding Library Inventory Purchase
13. Email dated 10/2/23 from M. Gettinger regarding Superintendent and Fogarty Communications
14. Email dated 10/2/23 from M. Gettinger regarding Any and All Communication Between any Board of Education Members to Board Attorney Stephen Fogarty
15. Email dated 10/2/23 from M. Gettinger regarding Members to Any Members of the Press Including But Not Limited to Montgomery News Affiliates or Agent
16. Email dated 10/2/23 from M. Gettinger regarding Zelda Complaint Files
17. Email dated 10/3/23 from D. Gettinger regarding Open Public Records Act Request form
18. Email dated 10/4/23 from M. Gettinger regarding OPRA Stephen Fogarty with media
19. Email dated 10/5/23 from M. Gettinger regarding Zoning board and boe
20. Email dated 10/5/23 from G. Zayova regarding END Contract with HiTOPS
21. Email dated 10/5/23 from G. Zayova regarding 3<sup>rd</sup> Follow Up regarding Publicly Posted Images
22. Email dated 10/5/23 from M. Lopez regarding End Hi Tops contract
23. Email dated 10/5/23 from H. Majeed regarding End HiTOPS contract
24. Email dated 10/5/23 from G. Martin regarding End Hi Tops contract
25. Email dated 10/5/23 from T. Reyes regarding End HiTOPS contract
26. Email dated 10/5/23 from D. Pomerantz regarding HiTOPS Partnership
27. Email dated 10/6/23 from A. Grayson regarding HiTOPS
28. Email dated 10/6/23 from C. Gural regarding HiTOPS contract
29. Email dated 10/7/23 from P. Torgerson regarding Maintain the HiTOPS Contract
30. Email dated 10/8/23 from H. Kadhim regarding Coming Out Videos in VES
31. Email dated 10/8/23 from S. Lacy regarding Coming Out Videos in VES
32. Email dated 10/9/23 from A. Sumaiya regarding Inquiry on National Coming Out Day
33. Email dated 10/9/23 from H. Kadhim regarding concerns about Policy of Leaving Parents Out
34. Email dated 10/9/23 from H. Kadhim regarding Request to Cease and Cancel HiTOPS Contract

35. Email dated 10/9/23 from S. Lacy regarding Inquiry on National Coming Out Day
36. Email dated 10/9/23 from A. Sumaiya regarding Inquiry on National Coming Out Day
37. Email dated 10/9/23 from G. Zayova regarding OPRA 9/12/23 public meeting
38. Email dated 10/9/23 from J. Trent regarding OPRA 9/12/23 public meeting
39. Email dated 10/9/23 from J. Volfson regarding Suspension of HiTOPS – disagree
40. Email dated 10/9/23 from M. Gettinger regarding Zelda media request
41. Email dated 10/11/23 from J. Kia regarding Urgent Concern Regarding Private Facebook Groups
42. Email dated 10/11/23 from I. Dietz regarding HiTOPS
43. Email dated 10/12/23 from J. Dolan regarding HiTOPS contract
44. Email dated 10/12/23 from L. Rodenbaugh regarding End Contract with Hi-TOPS
45. Email dated 10/13/23 from M. Gettinger regarding OPRA Marc Gettinger cc Mary E. McLoughlin
46. Email dated 10/13/23 from M. Gettinger regarding OPRA Marc Gettinger Mary E. McLoughlin Barbara A Preston
47. Email dated 10/13/23 from M. Gettinger regarding OPRA Marc Gettinger that Zelda Wallace
48. Email dated 10/13/23 from M. Gettinger regarding OPRA Marc Gettinger Zelda Wallace Barbara A Preston
49. Email dated 10/13/23 from M. Narula regarding HiTOPS Suspension
50. Email dated 10/13/23 from A. Warshafsky regarding Letter re: 9-26-23 Board Meeting
51. Email dated 10/13/23 from T. Heebink regarding Preserving Public Education in Montgomery
52. Email dated 10/13/23 from M. Heebink regarding Sex/health Education
53. Email dated 10/15/23 from H. Kadhim regarding Concerns about Student Safety due to Escalation of Israel-Palestine Conflict
54. Email dated 10/15/23 from K. Anderson regarding Safe Space Needed Around Speakers
55. Email dated 10/16/23 from J. Muentener regarding HiTOPS
56. Email dated 10/16/23 from Q. Zaidi regarding Balance in Conversation on Palestine & Israel
57. Email dated 10/16/23 from S. Bryant regarding Balance in Conversations on Palestine & Israel
58. Email dated 10/16/23 from S. Lacy regarding Concerns about Student Safety due to Escalation of Israel-Palestine Conflict
59. Email dated 10/16/23 from S. Lacy regarding Balance in Conversations on Palestine & Israel
60. Email dated 10/17/23 from S. Lowenhar regarding In Support of HiTOPS Contract
61. Email dated 10/17/23 from C. Newman regarding Unequivocal Support for HiTOPS
62. Email dated 10/17/23 from K. Anderson regarding Who originally vetted HiTOPS?
63. Email dated 10/17/23 from K. Anderson regarding HiTOPS Interaction with Students
64. Email dated 10/18/23 from H. Kadhim regarding They are called Palestinians
65. Email dated 10/18/23 from H. Kadhim regarding Concerns about Student Safety Due to Escalation of Israel-Palestine Conflict
66. Email dated 10/18/23 from Q. Zaidi regarding Lack of Fair Balance in MTSD statement on Current Situation in the Middle East
67. Email dated 10/22/23 from J. Church regarding Board of Ed meeting postponed – why?

68. Email dated 10/23/23 from E. Bruns regarding Support for Hi-TOPS
69. Email dated 10/24/23 from K. Anderson regarding Were Videos at VES connected to HiTOPS?
70. Email dated 10/26/23 from J. Church regarding Board of Ed meeting postponed – why?
71. Email dated 10/26/23 from J. Church regarding Is the school district still collaborating with Saul Rubinstein?
72. Email dated 10/26/23 from K. Anderson re: Why was OCT BOE meeting date changed?
73. Email dated 10/26/23 from K. Anderson re: Message on HiTOPS is not “click bait/fake news”

### **NEW BUSINESS FROM BOARD/PUBLIC**

Mr. Hackel, faculty member who is currently the music teacher at OHES, VES and UMS, shared some great things going on here. Under the administrative leadership, our school is thriving. We have focused on integrating new students into the classroom to foster SEL (social & emotional learning). In the ECC, the task is potty training. In kindergarten, we welcome students and make them interested in coming to school, and the second grade has a family morning program. Many parents participated, greeting each other and doing movement activities with the children. All students shared published narratives with everyone in attendance. Finally, in music, the students celebrated Hispanic heritage month and learned about music and culture.

Mr. Rauf, Skillman resident, thanked the board and stated he does not envy the job they have. On September 8<sup>th</sup>, we hosted Plainview for football. This was a tumultuous time with questionable officiating. Plainfield was flagged 36 times while Montgomery was only flagged eight times. There were security concerns as the referees had to be escorted from the field. After the game, the Plainfield superintendent reached out to NJSIAA to discuss the matter, while our administration did nothing because they wanted the investigation to play out. No communication was sent to the student body and parents regarding the incidents. This could have been used as a real life example.

Ms. Church, Montgomery resident, had some comments for Dr. Spence-Wallace, but she's not here. It shows a tremendous lack of judgement by the board president. While in front of kids, she wore inappropriate attire. Don't put things on Instagram especially if it's public because those pictures came to her from a student. She should be held to a higher standard. She is responsible for curriculum in the school, but she has publicly embarrassed herself. Not one board member has supported her, but she has no one to blame but herself. Ms. Church noted she has her right to speak her mind. Also, there have been comments about community members spreading falsehoods for the board of education members running for reelection. People are running around spreading lies.

Ms. Skaar, Belle Mead resident, stated she had to come and speak to what was just said. Dr. Spence-Wallace is an amazing person who has been vilified by the people running against her. She went to a Beyonce concert with her two adult children. She didn't go to the grocery store. This is a nonissue, and she is impressed with Dr. Spence-Wallace's calm and graciousness. She has been abused and lied about. The champions for students don't lie and only say things about which they can show proof.

Ms. Narula, Belle Mead resident, stated these are her own views. There is public participation without the fear of reprisal. People should be able to participate and not fear retribution, whether online, at the meeting, or in their personal life. Everyone should feel respected. She is sick of our town being

divided because everyone has the right to be here. Instead, there are others insulting board members and staff members. We should bring decency and humanity back

Ms. Anderson, Belle Mead resident, stated just because you say it's okay doesn't make it true. What she wore was indecent. You can't change the moral compass, walking around with pasties and then posting pictures on her daughter's website. We don't want that as a role model for our kids. It's upsetting and immoral. She agrees that there's a lot of division in this town, and it hurts. We come from two different perspectives. She heard answers tonight by both Ms. McLoughlin and Dr. Spence-Wallace. Someone commented about what Ms. Filak said before and heard the superintendent say that HiTOPS is not involved with students.

Ms. Newman, Skillman resident, stated that board member Filak wants to replace books that may make people feel bad. Replacing books or taking out of rotation delivers the same result. Policy #5756 supports the right of accommodation for students or it could result in a fine from the attorney general. It also seems reasonable to address curriculum that they don't believe in. The damage this election could do if the parents group is elected. She then read a Facebook post from one of the candidates regarding the Muslim religion.

Ms. Zayova, Belle Mead resident, stated that on August 1<sup>st</sup>, she sent an email to the board and followed up on August 18<sup>th</sup>. The BOE president is damaging our reputation here and internationally. Second, it's been going around that the board president doesn't have a doctorate and would like to know if the public is being deceived. She also asked if we are prepared to balance our budget and do we have money for our staffing needs. Are we prepared for a change in population? Why do we have high student absenteeism, and are we following up on this. Is there a plan to investigate this and find out the reasons why this is occurring. Did we meet kindergarten enrollment projections?

Ms. Church, Montgomery resident, stated that in addition to what she spoke to earlier, does the board change its stance as the Montgomery News reported where specific rankings were touted on a campaign website to highlight their performance. Specific question, did the Montgomery News get it wrong, and will board members not own up to the rankings. She would love for candidates to explain how to ban or remove books. To reiterate what Gabby said regarding Dr. Spence-Wallace, will you remove "doctor" from her title because this needs clarification. She would like know why Dr. Spence-Wallace received a fee or honorarium of \$250 from the Education Relations Council of South Africa while president of the Montgomery Board of Education.

Ms. Newman, Skillman resident, wanted to know why what the previous speaker said was allowed because she was all over the place.

Ms. Spina looked up policy #0167, which states that no participant can speak more than once until all others have spoken. This policy also says, in public session, the board will not hear complaints about specific individuals by name and President Spence-Wallace is not here to defend herself. The public needs to stop disparaging us. With the whole idea of transparency, the board did answer many of the questions that came at us. This month, there are 73 emails where we normally average 16, with the big thing being HiTOPS. She said it's nice to hear everyone's perspective, but it takes Mr. Trent and others a long time to respond to the OPRAs. It would be nice to stop talking about people.

Mr. Grant, Belle Mead resident, stated in regard to criticizing people in the school district, if we hear the board say stupid things, we can call them out. Attorney, please comment on disparaging remarks. Mr. Fogarty stated the policy is in regard to the BOE and employees of the school system.

## **ACTION AGENDA**

There was a question regarding agenda item 3.12. Mr. Trent stated the playground equipment is not safe and we need to dispose of it.

Ms. Spina motioned items 1.1 through 4.1 seconded by Ms. Filak. Upon call of the roll, the motion carried with a unanimous vote recorded.

### **1.0 ADMINISTRATIVE**

#### **1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report
- d. Student Safety Data System (SSDS) Report: 2022-2023 School Year, Period 2

#### **1.2 Policy/Regulation First Reading** - Accept the following policies and regulation as a first reading:

5111	Eligibility of Resident/Non-Resident Students
5111R	Eligibility of Resident/Non-Resident Students
5514	Student Use of Vehicles
8500	Food Services

#### **1.3 Policy/Regulation Second Reading** - Accept and adopt the following policy and regulation following a second reading:

2419	School Threat Assessment Teams
2419R	School Threat Assessment Teams

#### **1.4 Policy Abolishment** - Approve the Board of Education to abolish the following policies:

8540	School Nutrition Programs
8550	Meal Charges/Outstanding Food Service Bill

#### **1.5 District Calendar Approval** - Approve the Academic District Calendar for the 2024-2025 school year (see Page 23).

#### **1.6 November 2023 Board Meeting Date Change** - Approve the date change for the November 2023 Board Meetings from November 14 and November 28, 2023 to November 21, 2023.

#### **1.7 Approve Location Change for Board of Education Meetings** – Approve all future Board of Education meetings to be held in the Orchard Hill Elementary School cafeteria.

### 1.8 HIB Self Assessment 2022-2023

WHEREAS, the Superintendent of Schools has recommended that the Board of Education approve the schools' completed Harassment, Intimidation, and Bullying Self-Assessment Scores for the 2022-2023 school year;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED, that the HIB Schools' Self-Assessment for the 2022-2023 school year is approved by the Board of Education.

## 2.0 CURRICULUM & INSTRUCTION

### 2.1 Special Olympics New Jersey (SONJ) Grant for the 2023-2024 School Year - Accept grant money in the amount of \$1,000 from SONJ for Unified Champion Schools (UCS) for Montgomery High School.

Accept grant money in the amount of \$3,000 from SONJ for Unified Champion Schools (UCS) for Montgomery Lower Middle School.

Accept grant money in the amount of \$600 from SONJ for Unified Champion Schools (UCS) for Montgomery Village Elementary School.

### 2.2 Out-of-District Placements: 2023-2024 - Approve the following Out-of-District Placement for the 2023-2024 School Year:

Student ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
102547	Collier High School - Withdrawn	9/6/23-6/21/24		-\$65,700.00	-\$65,700.00
107532	Mercer County Special Services School District	7/10/23-8/11/23	\$8,625.00		\$8,625.00
102426	The Eden School 1:1 Aide	9/6/23-6/18/24		\$43,475.00	\$43,475.00

### 2.3 Charter School Placements 2023-2024 - Approve the following Charter School Placements for the 2023-2024 School Year.

Student ID	Charter School	Dates	Grade	Total Tuition for Year
108348	Princeton Charter School	9/5/23-6/14/24	6	\$14,553.00

108349	Princeton Charter School	9/5/23-6/14/24	4	\$14,553.00
108198	Thomas Edison Energy Smart Charter School	8/30/23-6/19/24	5	\$14,553.00
		TOTAL		\$43,659.00

- 2.4 Somerset County Vocational and Technical Placements 2023-2024 - Approve the following Somerset County Vocational and Technical Placements for the 2023-2024 School Year:

State ID	Program	TUITION			
		Dates	Full-Time	Shared-Time	Total for Year
6206799140	Auto Body (TOPS)	9/1/23-6/30/24	\$27,540.00	\$ -	\$27,540.00
5301759971	Academy for Health & Medical Sciences	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
8957204115	Academy for Health & Medical Sciences	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
9120270991	Academy for Health & Medical Sciences	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
8865109166	Academy for Health & Medical Sciences	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
8954664243	Academy for Health & Medical Sciences	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
1829386594	Culinary Arts	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
6044064309	Welding	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
7568552962	Law & Public Safety	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
2190101966	Auto Body	9/1/23-6/30/24	\$ 1,460.00	-	\$ 1,460.00
1806007815	Mechatronics	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
5307135366	Auto/Diesel Technologies	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
2972182959	Business Entrep.	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
1251229151	Mechanics & Repair	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
2589541565	Cosmetology	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
2549095991	Cosmetology	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
5419466378	Cosmetology	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00

2828385762	Health Occupation	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
8479927224	Law & Public Safety	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
5574859129	Theater Arts	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
8794947114	Theater Arts	9/1/23-6/30/24	-	\$ 730.00	\$ 730.00
		TOTAL	\$40,680.00	\$ 8,030.00	\$48,710.00

2.5 Textbook Approvals: 2023-2024 - Approve the following textbooks/resources:

Title	Course/Grade(s)	Amount
Inside Out and Back Again	LLD LA Grades 7 & 8	\$100.00
100 Dresses	LLD LA Grades 7 & 8	\$100.00

2.6 Consultant Approvals: 2023-2024 - Approve the following consultants for the 2023-2024 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Premium Psychiatry Services of Central Jersey LLC Contact: Dr Ankur Desai	Psychiatric Evaluation - 2 Hr, records& report Additional Record Review after Finalized Report Appointment No-Show/Same Day Cancellation	\$700.00/Eval  \$125.00/30 Min \$700.00/Eval
Neuropsychology Associates of New Jersey Joel Morgan, Ph.D	Comprehensive Neuropsychological Evaluation	\$5000.00/Eval
Elliot Gursky, M.D.	Psychiatric Evaluation Virtual School Initiated/Approved & Report	\$850.00/Eval
Branchburg Board of Education	Teacher of the Deaf Services Travel	\$79.26/Hour \$112.23/Trip
Positive Behavior Supports Corp.	Registered Behavior Technician	\$45.00/Hour
Mindsight Psychiatry LLC Ramandeep Kaur, MD	Psychiatric Evaluation with Report	\$950.00/Eval
VITAS Education Partners	Braille Transcription	\$57.00/Hour



2.7 Work-Based Learning 2023-2024 - Approve the following locations for Work-Based Learning for the Montgomery Township School District:

Pennington Quality Market	Maschio's Food Services	Penn Medicine Princeton Medical Center
Somerset County Library System, Montgomery Branch	Gigi's Playhouse, Hillsborough	DSW, Mercer Mall

2.8 Community Based Instruction 2023-2024 - Approve the following locations for Community Based Instruction for the Montgomery Township School District:

Quakerbridge Mall	Shady Brook Park	Nassau Park Pavillion
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### 3.0 OPERATIONS, FACILITIES AND FINANCE

#### 3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending September 30, 2023 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending September 30, 2023; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

#### 3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through September 30, 2023 within the 2023-2024 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regard to exercising the intent of this resolution.

### 3.3 Approval of Bill List Fiscal Year 2024

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated October 30, 2023 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$17,612,425.89 and

General Account	\$17,407,086.74
Food Service Account	\$ 205,339.15
TOTAL	\$17,612,425.89

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

### 3.4 Travel Reimbursement – 2023-2024 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 10/30/23 (see Page 24).

- 3.5 Approve Peter Fallon, Esq. to conduct an independent investigation on behalf of the Board of Education – Approve Peter Fallon, Esq. to conduct an independent investigation on behalf of the Board of Education for an additional \$950.

- 3.6 Submission of Comprehensive Maintenance Three-Year Plan/M1 Form – Approve the following resolution regarding the approval and submission of the district’s comprehensive maintenance plan:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the plan for the various school facilities of the Montgomery Township School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now, therefore, be it resolved, that the Montgomery Township School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan inclusive of the M1 Form for the Montgomery Township School District in compliance with Department of Education requirements.

- 3.7 Resolution/New Jersey Nonpublic Textbook Program 2023-2024 – Approve the following resolution:

WHEREAS, 18A:58-37-1 et seq., as amended by Chapter 121, Laws of 1984, requires that the state and local community purchase and loan textbooks upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district; and,

WHEREAS, no Board of Education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in state aid; and,

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration;

THEREFORE, BE IT RESOLVED that the Montgomery Township School District enters into an agreement with the SCESC whereby the SCESC will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within the county for the 2023-2024 school year, in accordance with 18A:58-37-1 et seq, and as authorized by the District. The SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

BE IT FURTHER RESOLVED that the Montgomery Township School District agrees to pay the total amount allocated by the State for the New Jersey Nonpublic School Textbook Program and a 6% administrative fee not to be paid through State program funds to the SCESC by August 31, 2023 or 30 days after State funding is announced, whichever is first. The 6% administrative fee will be waived if all other nonpublic program services for the District are provided by the SCESC. Any unexpended funds will be refunded to the local district.

- 3.8 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myers Squibb to Montgomery High School Robotics Team 1403.

- 3.9 Settlement Agreement – Approve the following resolution pertaining to an addendum to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Township Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release (hereinafter referred to as “Agreement”) between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Addendum to the Agreement, and any other documents necessary to effectuate the settlement.

- 3.10 Receipt and award of Bid – Fall Athletics Awards, Equipment, Supplies and Uniforms B 24-07 – Bids were received on October 6, 2023 for Fall Athletics Awards, Equipment, Supplies and Uniforms for the Montgomery School District as follows:

<u>Vendor</u>	<u>Bid Amount</u>
BSN Sports Dallas, TX	\$17,585.32
Sportsman’s Johnstown, PA	\$15,975.18

It is recommended that the Board of Education award B24-07 Fall Athletics, Awards, Supplies, Equipment and Uniforms contract for October 6, 2023 – June 30, 2024 as follows:

<u>Vendor</u>	<u>Amount</u>
BSN Sports Dallas, TX	\$14,683.79
Sportsman’s Johnstown, PA	\$1,834.91
Total Bids Awarded	\$16,518.70

Resolution/Rejection of Bid - Winter Athletic Awards, Supplies and Uniforms for the Montgomery High School and Montgomery Upper Middle School - It is recommended the Board of Education reject the bids from the following vendors; pursuant to N.J.S. 18A:18A-22:e. The purposes or provisions or both N.J.S. 18A:18A-1 et seq. are being violated:

Sportsman's, Johnstown, PA - The low bid received for the following items are being rejected because the vendor cannot supply the requested bid item. The vendor substituted the requested bid for another style/brand. The style must match current uniform in use, or requested brand:

- Boys & Girls Basketball - Mark V Scorebooks
- Softball - Baseball/Softball Line Up Card Booklet
- MS Baseball - Schutt Hollywood Bases
- MS Softball - All-Sport One Color Socks (Black Youth) - C20Y
- MS Boys & Girls Basketball - Mark V Scorebooks

- 3.11 Approval for Infinite Athletic Training – approve Infinite Athletic Training for substitute support/training coverage at UMS for the 2023-2024 sports season as follows:

<u>Vendor</u>	<u>Amount</u>
Infinite Athletic Training	\$85.00 an hour
New Brunswick, NJ	Not to exceed \$20,000.00

- 3.12 Disposal of Playground Equipment at Orchard Hill Elementary School – approve the following Resolution:

Resolved, that the Board of Education approve the disposal of the (Little Tikes) playground equipment located at Orchard Hill Elementary School. The plastic material has several cracks throughout the equipment and is considered unsafe. The playground equipment is currently not being used, and OHES wishes to utilize the area for recess activities.

- 3.13 Approve First Student Inc. for Transportation Services – approve First Student Inc. to provide transportation services for non-contracted routes as needed at the cost of \$640.00 per day not to exceed a total of \$3,000.00.

- 3.14 Approve Dogwood Lawn Service for District playground maintenance – approve Dogwood Lawn Service to remove weeds, install new certified playground mulch, and level play surface on all school playgrounds throughout the district in an amount not to exceed \$15,000.00.

- 3.15 Approval for Montgomery High School Roof Repair by Strober-Wright Roofing Inc. – approve Strober-Wright Roofing Inc. to repair MHS roof seams over the Science/B wing and the pool roof area. The solar panels will need to be removed by Somerset Solar LLC (Vanguard Energy Partners).

Somerset Solar LLC. (Vanguard Energy Partners)	\$17,395.07
Branchburg, NJ	

Strober-Wright Roofing Inc.  
Lambertville, NJ

\$10,000.00

- 3.16 Approve of the renewal of Tyler Technologies Software – approve the renewal of the software from Tyler Technologies for the Transportations Department for the routing and planning for the district bus routes for the 23/24 school year as follows:

<u>Vendor</u>	<u>Amount</u>
Tyler Technologies Inc. Latham, NY	\$19,559.08

#### **4.0 PERSONNEL**

- 4.1 Approval of Personnel Agenda – approve the personnel agenda (see Pages 25 – 36).

#### **ANNOUNCEMENTS BY THE PRESIDENT – None**

#### **ADJOURNMENT**

Ms. Harris motioned to adjourn at 11:08 p.m., seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 11:08 p.m.

Respectfully Submitted,



Jack Trent  
School Business Administrator/  
Board Secretary

**INSERT CALENDAR**

**Montgomery Township Board of Education  
Travel Reimbursement Requests  
2023-2024**

<b>Name</b>	<b>School</b>	<b>Date(s)</b>	<b>Conference</b>	<b>Parking &amp; Tolls</b>	<b>*Mileage (.47)</b>	<b>Meals</b>	<b>Lodging</b>	<b>Regis- tration</b>	<b>Other</b>	<b>Total**</b>	<b>Approved Year-to-Date Total**</b>
Sharon Baller	OHES	12/3 - 12/5/23	NJASL Fall 2023 Conference		\$91.37		\$158.00	\$358.00		\$607.37	\$607.37
Marlene Biava	VES	12/1/2023	38th Annual Fall Dyslexia Assoc. Conference					\$210.00		\$210.00	\$210.00
Joshua Carlani	District	10/2 - 10/4/23	Handle With Care Trainer		\$144.38			\$1,525.00		\$1,669.38	\$1,669.38
Carolyn Casey	MHS	2/26 - 2/27/24	2024 NJAHPERD Annual Convention					\$275.00		\$275.00	\$275.00
Jillian Chianese	VES	12/1/2023	38th Annual Fall Dyslexia Assoc. Conference					\$210.00		\$210.00	\$210.00
Lisa Franey	VES	12/3 - 12/5/23	NJASL Fall 2023 Conference	\$65.00	\$101.52		\$158.00	\$250.00		\$574.52	\$574.52
David Gordon	LMS/MHS	3/13/2024	Theatre Day for Teachers		\$40.04			\$150.00		\$190.04	\$190.04
Stacy Kohler	MHS	1/9/2024	Disagree Agreeably					\$399.00		\$399.00	\$399.00
Megan Mastil	MHS	10/25/23, 1/10 & 5/15/24	Transition Coordinator Network Meeting		\$127.89					\$127.89	\$652.89
Sejal Rana	MHS	2/26 - 2/27/24	2024 NJAHPERD Annual Convention					\$275.00		\$275.00	\$275.00
Rebecca Richards	OHES	9/27/23	Taming a Toxic Workploace Culture					\$199.00		\$199.00	\$199.00

\*Excluding Tolls

\*\*Estimated

BOE

10/30/2023

\*\*Includes Registrations



#### 4.1 PERSONNEL

##### A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	UCMS	Kathleen	Young	Teacher/Related Arts TCH.UM.CCNT.MG.01	07/01/2024	Retirement	09/01/2000 – 06/30/2024
2.	VES	Shirin	Edwin	Paraprofessional AID.VS.TIA.EO.01	11/02/2023	Resignation	01/03/2022 – 11/01/2023

##### B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	MHS	Amanda	Jacobsen	Teacher/Educational Media Specialist TCH.HS.MSPC.MG.01	FMLA/NJFLA Anticipated Return	09/28/2023 – 10/18/2023 (Unpaid; waives Benefits) 10/19/2023
2.	MHS	Jamie	Meeker	Teacher/English TCH.HS.ENGL.MG.13	Leave of Absence Anticipated Return	10/04/2023 – 10/20/2023 (Paid; w/ Benefits) 10/23/2023
3.	UCMS	Mark	Accardi	Vice Principal, 12 MO APR.UM.APRN.NA.01	FMLA/NJFLA Anticipated Return	01/31/2024 – 02/09/2024 (Unpaid; w/ Benefits)- <i>Revised</i> 02/12/2024 - <i>Revised</i>
4.	UCMS	Lauren	Matlack	Teacher/Language Arts TCH.UM.ENGL.MG.01	Temporary Disability FMLA/NJFLA FMLA/NJFLA Anticipated Return	03/18/2024 – 05/10/2024 (Paid; w/ Benefits) 05/13/2024 – 06/21/2024 (Unpaid; w/ Benefits) 09/03/2024 – 10/11/2024 (Unpaid; w/ Benefits) 10/14/2024
5.	LCMS	Meghan	Murphy	Teacher/Gr 5 Math/Science TCH.LM.MASC.05.01	Leave of Absence Anticipated Return	10/12/2023 (1/2 day pm) – 11/03/2023 (Paid; w/ Benefits) 11/06/2023
6.	VES	Lauryn	Gregory	Teacher/Special Education TCH.VS.LLD.MG.03	Leave of Absence Unpaid Leave Anticipated Return	09/01/2023 – 09/20/2023 (Paid; w/ Benefits) 09/21/2023 – 02/27/2024 - <i>Revised</i> 02/28/2024 – <i>Revised</i>
7.	OHES	Deborah	Casisa	Paraprofessional AID.OH.TIA.EO.24	Leave of Absence Unpaid Leave Leave of Absence Anticipated Return	11/21/2023 – 12/05/2023 (Paid; w/ Benefits) 12/06/2023 – 12/12/2023 (Unpaid; w/ Benefits) 12/13/2023 – 01/01/2024 (Paid; w/ Benefits) 01/02/2024

8.	OHES	Alyssa	Mancella	Teacher/Grade 1 TCH.OH.TCHR.01.15	Temporary Disability FMLA/NJFLA FMLA/NJFLA Unpaid Leave Anticipated Return	02/27/2023 – 04/14/2023 (Paid; w/ Benefits) 04/17/2023 – 06/30/2023 (Unpaid; w/ Benefits) 09/01/2023 – 09/15/2023 (Unpaid; w/ Benefits) 09/18/2023 – 03/22/2024 - <b>Revised</b> 03/25/2024 - <b>Revised</b>
9.	OHES	Dorota	Roszkowska	Custodian CUS.OH.CUST.NA.06	Leave of Absence Anticipated Return	09/05/2023 – 10/13/2023 (Paid; w/ Benefits) - <b>Revised</b> 10/16/2023 - <b>Revised</b>

### C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	LCMS	Rosemarie	D'Allegro	Teacher/Academic Support (Leave Replacement) TCH.LM.BSI.MG.03	Nicole Murphy	BA	B	\$65,920	Yes	01/29/2024 – 06/30/2024
2.	OHES	Rebecca	Cardinal	Teacher/Grade 1 (Leave Replacement) TCH.OH.TCHR.01.15	Alyssa Mancella	BA	A	\$65,070	Yes	09/01/2023 – 03/22/2024 - <b>Revised</b>
3.	OHES	Catherine	Toste *	Teacher/Speech and Language Specialist (Leave Replacement) TCH.OH.SPCH.MG.03	Jessica Cesario	MA	E	\$75,360	Yes	11/30/2023 – 03/22/2024
4.	OHES	David	Totin	Teacher/Special Education (Leave Replacement) TCH.OH.RCTR.MG.07	Jessica Roberts	BA	F	\$71,185	Yes	11/13/2023 – 12/22/2023 - <b>Revised</b>

### D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
1.	TRANS	Rufino	Garcia Canseco*	Mechanic TRN.TR.MECH.UG.01	William Pitcher	N/A	\$80,000	Yes	01/16/2024 – 06/30/2024
2.	TRANS	Traci	Morelli	Bus Driver TRN.TR.DRVR.NA.11	Chinelta Edwards	1	\$30.81 p/h		10/02/2023 – 06/30/2024

3.	TRANS	Raymond	Thomas *	Bus Driver TRN.TR.DRVR.NA.10	Jasmine Carr	3	\$30.81 p/h		11/01/2023 – 06/30/2024
4.	MHS	Soumi	Jana	Paraprofessional AID.HS.TIA.RC.01	Kristina Rydzaj	A	\$28,560	Yes	11/06/2023 – 06/30/2024
5.	LCMS	Auria	Dsouza	Secretary, 10 Month (Leave Replacement) SEC.LM.LIBR.UG.01	Rosemarie D’Allegro	C	\$41,255	Yes	01/29/2024 – 06/30/2024

### E. Appointments – To be Funded by ESEA FY2024 Title I Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	VES	Patricia	Pignataro	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
2.	VES	Joanne	Giambertone	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
3.	VES	Emily	Carballeira	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
4.	VES	Michelle	Barbarasch	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
5.	VES	Casey	Maxwell	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
6.	VES	Donna	Potter	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
7.	VES	Sarah	Adamson	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
8.	VES	Rose	Bauer	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024

9.	VES	Jolene	Schantz	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
10.	VES	Amanda	Bassford	Teacher – Title I Bluebird Club (Not to Exceed 15 hours Instruction) (Not to Exceed 15 hours Prep)	\$63.63 p/h \$30.00 p/h	10/27/2023 – 06/19/2024
11.	VES	Julianna	Fragulis	Monitor – Title I Bluebird Club	\$450.00 stipend	10/27/2023 – 06/19/2024
12.	VES	Sarah	Adamson	Monitor – Title I Bluebird Club	\$450.00 stipend	10/27/2023 – 06/19/2024
13.	LCMS	Dana	Vasil	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
14.	LCMS	Deborah	Bilik	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
15.	LCMS	Kristin	Kaplan	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
16.	LCMS	Damaris	Botero	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
17.	LCMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
18.	LCMS	Marissa	Fuller	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
19.	LCMS	Jennifer	Snyder	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
20.	LCMS	Daniel	Stevens	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
21.	LCMS	Meghan	Murphy	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
22.	LCMS	Erika	Fedo	Teacher – Title I LMS Achieve (Not to Exceed 27 hours)	\$63.63 p/h	11/14/2023 – 06/19/2024
23.	LCMS	Dana	Vasil	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
24.	LCMS	Deborah	Bilik	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
25.	LCMS	Kristin	Kaplan	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
26.	LCMS	Damaris	Botero	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
27.	LCMS	Alyssa	Mentzel	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024

28.	LCMS	Marissa	Fuller	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
29.	LCMS	Jennifer	Snyder	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
30.	LCMS	Daniel	Stevens	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
31.	LCMS	Meghan	Murphy	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
32.	LCMS	Erika	Fedo	Teacher – Title I LMS Achieve Staff Training (Not to Exceed 1 hour)	\$20.00 p/h	10/23/2023 – 06/19/2024
33.	UCMS	Cathie	Mislan	Teacher – Title I UMS Achieve (Not to Exceed 60 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
34.	UCMS	Wendy	Wachtel	Teacher – Title I UMS Achieve (Not to Exceed 60 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
35.	UCMS	Neepa	Patel	Teacher – Title I UMS Achieve (Not to Exceed 60 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
36.	UCMS	Michelle	Feigenwinter	Teacher – Title I UMS Achieve (Not to Exceed 120 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
37.	UCMS	Ethan	Moutner	Teacher – Title I UMS Achieve (Not to Exceed 15 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
38.	UCMS	Denita	Davis	Teacher – Title I UMS Achieve (Not to Exceed 15 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
39.	UCMS	Stephanie	Lauchenauer	Teacher – Title I UMS Achieve (Not to Exceed 15 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
40.	UCMS	Staci	Anderson	Teacher – Title I UMS Achieve (Not to Exceed 15 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024
41.	UCMS	Deborah	Smith	Teacher – Title I UMS Achieve (Not to Exceed 60 hours)	\$63.63 p/h	10/24/2023 – 06/19/2024

#### F. Appointments – To be Funded by ESEA FY2024 Title III Grant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	MHS	Paul	Stemmler	School Year ESL Student Tutor (Not to Exceed 30 hours instruction) (Not to Exceed 30 hours Prep)	\$63.63 p/h \$30.00 p/h	10/31/2023 – 06/19/2024
2.	MHS	David	English	School Year ESL Student Tutor (Not to Exceed 30 hours instruction) (Not to Exceed 30 hours Prep)	\$63.63 p/h \$30.00 p/h	10/31/2023 – 06/19/2024

3.	MHS	Jennifer	Riddell	School Year ESL Student Tutor (Not to Exceed 40 hours instruction) (Not to Exceed 40 hours Prep)	\$63.63 p/h \$30.00 p/h	10/31/2023 – 06/19/2024
4.	MHS	Hope	Boczon	School Year ESL Student Tutor (Not to Exceed 40 hours instruction) (Not to Exceed 40 hours Prep)	\$63.63 p/h \$30.00 p/h	10/31/2023 – 06/19/2024
5.	OHES	Meghan	Bauer	School Year ESL Student Tutor (Not to Exceed 30 hours instruction) (Not to Exceed 30 hours Prep)	\$63.63 p/h \$30.00 p/h	10/31/2023 – 06/19/2024

### G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	OHES	Rebecca Cardinal	Lisa Bullard	Traditional	\$550.00	\$513.33 <i>*Revised</i>	09/01/2023-03/22/2024 <i>*Revised</i>

### H. Appointments – Summer Work 2023

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	VES	Lisa	Franey	Media Center Specialist (Not to exceed 5 days)	\$383.30 per diem	07/01/2023 – 08/31/2023

### I. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Lirena	Engelsbel	Student Teacher/Substitute Teacher	NEW	10/30/2023-06/30/2024
2.	DISTRICT	Lori	Horton	Substitute Teacher/Paraprofessional	NEW	10/30/2023-06/30/2024
3.	DISTRICT	Rupali	Hujare	Substitute Teacher/Paraprofessional	NEW	10/09/2023-06/30/2024
4.	DISTRICT	Rakhi	Jha	Substitute Teacher/Paraprofessional	NEW	10/23/2023-06/30/2024
5.	DISTRICT	Umniah	Mirza	Substitute Teacher/Paraprofessional	NEW	10/17/2023-06/30/2024

6.	DISTRICT	Maureen	Ruckelshaus	Substitute Teacher/Paraprofessional/Secretary/Clerk	NEW	10/09/2023-06/30/2024
7.	DISTRICT	Arzoo	Shaikh	Substitute Teacher/Paraprofessional	NEW	10/12/2023-06/30/2024
8.	DISTRICT	Vidhya	Srinivasan	Substitute Teacher/Paraprofessional	NEW	10/09/2023-06/30/2024
9.	DISTRICT	Hannah	Weinglass	Substitute Teacher/Paraprofessional	NEW	10/30/2023-06/30/2024

## J. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Kelsie	Agron	Grand Canyon University	2023-2024	3	\$1740.00	Language Development with Mild to Moderate Disabilities & Disorders
2.	OHES	Kelsie	Agron	Grand Canyon University	2023-2024	3	\$1740.00	Instructional & Transitional Planning for Students with Mild to Moderate
3.	OHES	Kelsie	Agron	Grand Canyon University	2023-2024	3	\$1740.00	Methods of Structured English Immersion for K-12 Education
4.	VES	Karen	Damato	University of California-San Diego	2023-2024	5	\$323.00	Data Driven Instruction
5.	MHS	William	Dominick	University of the Pacific	2023-2024	3	\$297.00	Focusing On Objectives for Teaching A Foreign Language
6.	MHS	William	Dominick	University of the Pacific	2023-2024	3	\$297.00	History Ideas for the Classroom
7.	MHS	William	Dominick	University of the Pacific	2023-2024	3	\$297.00	Adding New Ideas to Your Classroom
8.	UCMS	Molly	Girt	Rutgers University	2023-2024	3	\$2478.00	Qualitative Research Methods in Education Part I
9.	UCMS	Molly	Girt	Rutgers University	2023-2024	3	\$2478.00	Statistical Methods I
10.	UCMS	Caitlin	Mannion	Syracuse University	2023-2024	3	\$2523.63 <i>*Revised</i>	Educational Technology in International Settings
11.	UCMS	Caitlin	Mannion	Syracuse University	2023-2024	3	\$2523.63 <i>*Revised</i>	Digital Media Production
12.	UCMS	Caitlin	Mannion	Syracuse University	2023-2024	3	\$2523.63 <i>*Revised</i>	Principles of Instruction

13.	BOE	Sharon	Marro	Thomas Edison University	2023-2024	3	\$2025.00	Strategic Leadership for System Change
14.	LCMS	Nicole	Murphy	University of LaVerne	2023-2024	3	\$405.00	Bridging the Culture & Poverty Gap
15.	LCMS	Nicole	Murphy	University of LaVerne	2023-2024	3	\$405.00	Effective Feedback to Improve Student Achievement
16.	LCMS	Nicole	Murphy	University of LaVerne	2023-2024	3	\$405.00	How the ELL Brain Learns
17.	VES	Veronica	Romano	University of California-San Diego	2023-2024	5	\$379.00	Embracing Diversity & Equity Through Culturally Responsive Teaching
18.	VES	Veronica	Romano	University of California-San Diego	2023-2024	4	\$303.20	Addressing the Needs of Diverse Populations
19.	MHS	Raheel	Saleem	University of LaVerne	2023-2024	3	\$405.00	Bullying
20.	MHS	Raheel	Saleem	University of LaVerne	2023-2024	3	\$405.00	The Special Needs Brain: Helping It Learn
21.	MHS	Raheel	Saleem	University of LaVerne	2023-2024	3	\$405.00	Child Behavior Disorders
22.	VES	Kelly	Worman	University of LaVerne	2023-2024	3	\$405.00	The Special Needs Brain: Helping It Learn

**K. Co-Curricular 2023 - 2024**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Stipend</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Rebecca	Palmer	Band: Stage Band	\$3,500	2023-2024 School Year
2.	MHS	Christopher	Villano	Forensic Advisor	\$4,200	2023-2024 School Year
3.	MHS	Michele	Caltiere	Future Educators Advisor	\$977.50	2023-2024 School Year
4.	MHS	Nicole	Ostasiewski	Future Educators Advisor	\$977.50	2023-2024 School Year
5.	MHS	Michelle	Pender	Theater Arts: Choreographer @ 50%	\$1,268	2023-2024 School Year
6.	MHS	Renee	Perovich	Theater Arts: Choreographer @ 50%	\$1,268	2023-2024 School Year
7.	UCMS	Jeffrey	Woodworth	Musical Production, Accompaniment @ 60%	\$1,893	2023-2024 School Year
8.	UCMS	Whitney	Ehnert	Musical Production, Accompaniment @ 40%	\$1,262	2023-2024 School Year



9.	UCMS	Sarah	Coyle	Musical Production: Choreographer	\$2,536	2023-2024 School Year
10.	UCMS	Sarah	Coyle	Musical Production, Director @ 50%	\$2,600	2023-2024 School Year
11.	UCMS	Meghan	Moore	Musical Production, Director @ 50%	\$2,600	2023-2024 School Year
12.	UCMS	Meghan	Moore	Musical Production: Technical Director	\$2,000	2023-2024 School Year
13.	UCMS	Sarah	Juarez	Musical Production: Set & Stage Crew @ 50%	1,267.50	2023-2024 School Year
14.	UCMS	Peter	Kauzmann	Musical Production: Set & Stage Crew @ 50%	1,267.50	2023-2024 School Year
15.	UCMS	Neelam	Makvana	Musical Production – Vocal Coach	\$3,500	2023-2024 School Year

### L. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	MHS	Joseph	Bellamy	Volunteer Coach – Football	\$6,200	2023-24 Fall Season (Reimbursed by the Booster Club)
2.	MHS	Zoran	Milich	Basketball Announcer	\$2,400	2023-24 Winter Season
3.	MHS	Kristopher	Grundy	Basketball Coach, Varsity Boys	\$10,650	2023-24 Winter Season
4.	MHS	Geoffrey	Corsideo	Basketball Coach, Varsity Girls	\$10,650	2023-24 Winter Season
5.	MHS	Joseph	Bassford	Basketball Coach, JV Boys	\$6,750	2023-24 Winter Season
6.	MHS	Morgan	Martucci	Basketball Coach, JV Girls	\$6,750	2023-24 Winter Season
7.	MHS	Erin	Reynolds	Basketball Coach, Freshman Boys	\$5,300	2023-24 Winter Season
8.	MHS	Kylie	Murphy	Cheerleading Coach, Varsity	\$6,300	2023-24 Winter Season
9.	MHS	Cristina	Venetucci	Clock Operator	\$4,000	2023-24 Winter Season
10.	MHS	Julianna	Tomaselli	Dance Coach	\$6,300	2023-24 Winter Season
11.	MHS	Jacquelynn	Ware	Diving Coach	\$3,800	2023-24 Winter Season
12.	MHS	Robert	Melusky	Equipment Manager	\$1,200	2023-24 Winter Season
13.	MHS	Sejal	Rana	Fencing, Varsity Boys	\$7,350	2023-24 Winter Season
14.	MHS	Roberto	Centeno	Fencing, Varsity Girls	\$7,350	2023-24 Winter Season

15.	MHS	TBD	TBD	Fencing, JV Coach	\$5,900	2023-24 Winter Season
16.	MHS	Matthew	Fox	Ice Hockey Coach, JV	\$7,008	2023-24 Winter Season
17.	MHS	Cory	Weingart	Site Supervisor, Athletics (Winter)	\$4,000	2023-24 Winter Season
18.	MHS	James	Griffin	Strength and Conditioning Coach	\$5,000	2023-24 Winter Season
19.	MHS	Noelle	Keller	Swimming Coach, Varsity, Boys	\$8,150	2023-24 Winter Season
20.	MHS	Claire	Scarpa	Swimming Coach, Varsity, Girls	\$8,150	2023-24 Winter Season
21.	MHS	Hope	Boczon	Swimming Coach, Assistant, Boys	\$5,200	2023-24 Winter Season
22.	MHS	Kelly	Apel	Swimming Coach, Assistant, Girls	\$5,200	2023-24 Winter Season
23.	MHS	Sean	Carty	Track & Field Coach, Varsity, Boys	\$7,750	2023-24 Winter Season
24.	MHS	Timothy	Bartholomew	Track & Field Coach, Varsity, Girls	\$7,750	2023-24 Winter Season
25.	MHS	Daniel	Aguilar	Track & Field Coach, Assistant, Boys	\$5,100	2023-24 Winter Season
26.	MHS	Katie	Foster	Track & Field Coach, Assistant, Girls	\$5,100	2023-24 Winter Season
27.	MHS	Jay	Stuart	Wrestling Coach, Varsity	\$8,650	2023-24 Winter Season
28.	MHS	Jamar	Thigpen	Wrestling Coach, JV	\$6,000	2023-24 Winter Season
29.	MHS	Kia	Santora	Girls Basketball, Volunteer Coach	\$0	2023-24 Winter Season
30.	MHS	Daniel	Lee	Track & Field, Volunteer Coach	\$0	2023-24 Winter Season
31.	MHS	Riley	Greene	Boys Basketball, Volunteer Coach	\$0	2023-24 Winter Season
32.	MHS	Arleigh	Closser	Wrestling Coach, Volunteer Coach	\$0	2023-24 Winter Season
33.	UCMS	Cory	Weingart	Athletic Coordinator	\$2,800	2023-24 Winter Season
34.	UCMS	Peter	Mueller	Basketball Coach, Head, Boys @ 50%	\$2,300	2023-24 Winter Season
35.	UCMS	James	Huelbig	Basketball Coach, Head, Boys @ 50%	\$2,300	2023-24 Winter Season
36.	UCMS	Yannick	Smith	Basketball Coach, Head, Girls	\$4,600	2023-24 Winter Season
37.	UCMS	Victoria	Giunta	Intramural - Winter	\$1,955	2023-24 Winter Season
38.	UCMS	Christopher	Herman	Wrestling Coach	\$4,600	2023-24 Winter Season

**M. Student Lifeguards for the 2022-2023 Winter Season**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Position</b>	<b>Salary</b>	<b>Dates of Employment/Notes</b>
1.	MHS	Grace	Li	Student Lifeguard	\$14.13/hour \$15.00/hour*	2023 - 2024 School Year *Effective 01/01/2024
2.	MHS	Mallika	Vellore	Student Lifeguard	\$14.13/hour \$15.00/hour*	2023 - 2024 School Year *Effective 01/01/2024

**N. Other**

	<b>Location</b>	<b>First</b>	<b>Last</b>	<b>Assignment</b>	<b>Salary/Stipend</b>	<b>Dates of Employment/Notes</b>
1.	DISTRICT	Substitute	Rate	Bus Driver	\$30.00/hour	2023 – 2024 School Year
2.	MHS	Ashley	Castronovo	Teaching 1 Additional Period (Math)	\$13,875.20	10/23/2023 – 06/30/2024
3.	MHS	Kristin	DiPietro	Teaching 1 Additional Period (Math)	\$15,706.35	10/23/2023 – 06/30/2024
4.	MHS	Jessica	Doyle	Teaching 1 Additional Period (English)	\$1,098.31	10/04/2023 – 10/20/2023
5.	MHS	Patrick	Minor	Teaching 1 Additional Period (English)	\$1,003.41	10/04/2023 – 10/20/2023
6.	MHS	Temmy	Olivi	Teaching 1 Additional Period (English)	\$1,286.61	10/04/2023 – 10/20/2023
7.	MHS	Nitu	Sinha	Teaching 1 Additional Period (Math)	\$16,222.38	10/23/2023 – 06/30/2024
8.	MHS	Rachel	Sitar	Teaching 1 Additional Period (English)	\$1,228.11	10/04/2023 – 10/20/2023
9.	MHS	Katherine	Tessein	Teaching 1 Additional Period (Math)	\$14,719.38	10/23/2023 – 06/30/2024
10.	MHS	Susan	Teza	Teaching 1 Additional Period (Math)	\$16,833.60	10/23/2023 – 06/30/2024
11.	MHS	Samantha	Tobaygo	Teaching 1 Additional Period (English)	\$949.13	10/04/2023 – 10/20/2023
12.	UCMS	Kelly	Ferrante	Teaching 1 Additional Period (Science)	\$2,402.40	09/28/2023 – 11/08/2023
13.	UCMS	Brian	Grieco	Teaching 1 Additional Period (Science)	\$2,873.64	09/28/2023 – 11/08/2023
14.	UCMS	Carly	Haug	Teaching 1 Additional Period (Science)	\$1,845.76	09/28/2023 – 11/08/2023
15.	UCMS	Tara	Lawler	Teaching 1 Additional Period (Science)	\$2,554.58	09/28/2023 – 11/08/2023
16.	LCMS	Lauren	Levin	Teaching 1 Additional Period (Math)	\$3,719.52	10/16/2023 – 12/19/2023
17.	LCMS	Jessica	Mains	Teaching 1 Additional Period (Science)	\$3,449.88	10/16/2023 – 12/19/2023

18.	LCMS	Nicole	Murphy	Teaching 1 Additional Period (Science)	\$3,507.42	10/16/2023 – 12/19/2023
19.	LCMS	Jenny	O'Connor	Teaching 1 Additional Period (Math)	\$3,855.60	10/16/2023 – 12/19/2023

**\* Pending Criminal Background Clearance and Employment History Clearance**